



APPLICATION FOR EMPLOYMENT

WE REQUIRE A PRE-EMPLOYMENT DRUG SCREENING FOR ALL NEW HIRES.

PERSONAL INFORMATION

Full Name: _____ Date of App: _____

Street Address: _____ City, State, Zip: _____

Phone No: _____ Email: _____

Are you over the age of 18? ☐ Yes ☐ No Date of Birth: _____ (Required for background verification)

COMMERCIAL DRIVING & LICENSING (VITAL FOR FIELD OPERATIONS)

Do you have a valid Driver's License? ☐ Yes ☐ No License State / No: _____

Do you hold a commercial driver's license (CDL)? ☐ Yes, Class A ☐ Yes, Class B ☐ No

Endorsements (e.g., Tanker, Air Brakes): _____

Has your driver's license ever been suspended or revoked? ☐ Yes ☐ No If yes, explain: _____

POSITION & AVAILABILITY

Position Applying For: _____ Salary Desired: _____

Date Available: _____ Job Type Desired: ☐ Full-Time ☐ Part-Time ☐ Temp

Who referred you to us? ☐ Employee ☐ Agency ☐ Other Referral Name: _____

GENERAL INFORMATION

Are you a citizen of the United States? ☐ Yes ☐ No If no, are you authorized to work in the U.S.? ☐ Yes ☐ No

Are you currently employed? ☐ Yes ☐ No If yes, may we contact your current employer? ☐ Yes ☐ No

Have you ever been employed by this company before? ☐ Yes ☐ No Do you have any relatives that work for this company? ☐ Yes ☐ No

Are you willing to work overtime if it's required? ☐ Yes ☐ No

Are you willing to travel out of state if required? ☐ Yes ☐ No

Are you acclimated to working outdoors in various elements?

☐ Yes
☐ No

UNDERGROUND CONSTRUCTION & EQUIPMENT EXPERIENCE

Check all equipment types or operational fields you have direct experience with:

- | | | |
|--|---|---|
| ☐ Horizontal Directional Drill (HDD) | ☐ Hydro-Excavator / Vac Truck | ☐ Track Excavator / Mini Excavator |
| ☐ Trenchers / Plows | ☐ Bucket & Digger Derrick Trucks | ☐ Utility Locating Equipment |
| ☐ Fiber Optic Cable / Aerial Splicing | ☐ Water / Sewer / Storm Main Install | ☐ Gas / Power Conduit Placement |

Years of experience in Underground Utilities / Boring: _____

Relevant Safety Certifications:

☐ OSHA 10/30 ☐ Competent Person

Detail any other equipment or field experience:

BACKGROUND & LEGAL INFORMATION

Have you ever been convicted of a misdemeanor or a felony? ☐ Yes ☐ No

(Answering "Yes" will not automatically disqualify you from employment. Factors such as date, seriousness, and nature of the offense will be considered.)

If yes, what STATE and COUNTY were the charges filed in? _____

Please briefly explain the nature of the offense(s): _____

EDUCATION

School Name & Location	From / To	Graduated?	Diploma / Degree / Certificate
		☐ Y ☐ N	
		☐ Y ☐ N	
		☐ Y ☐ N	

Military
Branch: _____

Dates of
Service: _____

Rank at
Discharge: _____

If other than honorable discharge, please
explain: _____

PREVIOUS EMPLOYMENT (START WITH MOST RECENT)

Company:	_____	Supervisor:	_____
Address:	_____	Phone No:	_____
Job Title:	_____	Dates From/To:	_____
Salary (Start/ End):	_____	May we contact this previous supervisor for a reference? ☐ Yes ☐ No	
Responsibilities:			
Reason for Leaving:	_____		

Company:	_____	Supervisor:	_____
Address:	_____	Phone No:	_____
Job Title:	_____	Dates From/To:	_____
Salary (Start/ End):	_____	May we contact this previous supervisor for a reference? ☐ Yes ☐ No	
Responsibilities:			
Reason for Leaving:	_____		

Company: _____ Address: _____ Job Title: _____ Salary (Start/End): _____ Responsibilities: Reason for Leaving: _____	Supervisor: _____ Phone No: _____ Dates From/To: _____ May we contact this previous supervisor for a reference? ☐ Yes ☐ No
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PROFESSIONAL REFERENCES

Full Name	Company / Relationship	Phone Number	Address

DISCLAIMER AND SIGNATURE

I certify that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing in which, if disclosed, would affect this application unfavorably. I authorize my previous employers and schools to give any information regarding employment or educational records.

I agree that this organization and my previous employers shall not be held liable in any aspect of a job offer that is not extended, is withdrawn or my employment is terminated because of false statements, omissions or answers made by me on this application. In the event of my employment with this organization, I will comply with all rules and regulations set forth in any communication distributed to employees.

I further understand and agree that my employment is for no definite period of time and may, regardless of the date of payment of wage or salary, be terminated for any reason and at any time without previous notice. In compliance with the Immigration Reform and Control Act of 1986, I understand that I will be required to provide approved documentation that verifies my right to work in the United States on my first day of employment.

Signature: _____	Date: _____	Printed Name: _____
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